

Container First Services Announces Employee of the Month Award

Robert Taylor Named Inaugural Recipient

RICHMOND, Va. (Sept. 5, 2019) – Container First Services (CFS), a wholly-owned subsidiary of <u>Meridian Waste</u>, an integrated, non-hazardous solid waste services company, announced a new Employee of the Month program for employees serving the greater Richmond / Petersburg area.

"In celebration of the Labor Day holiday, we have launched our Employee of the Month program to recognize those frontline and office employees who commit wholeheartedly to our philosophy of servicing our customers and employees with unwavering respect, fairness, and care," said Area President Rob Guidry. "The solid waste collection and disposal business is a tough and demanding profession knowing that an important part of the health and safety of our communities resides on the shoulders of our team. We want to recognize excellence among our employees in regards to safety, first and foremost, as well as a genuine appreciation for our customers, fellow teammates and the valuable equipment and technology that helps us to keep Virginia clean."

Robert Taylor is a tenured <u>roll-off</u> driver who is the inaugural recipient and September's Employee of the month. He has worked within the ranks of CFS as a rear-load driver and now a roll-off CDL driver for over six years, with 20 years in the industry. In his off time, Robert enjoys cooking out with his family and friends. He's even inspired his son, Rojee Martin, to follow in his footsteps in the CFS residential department.

"Robert was chosen because of his can-do attitude, his hard work," said Guidry. "He has assisted in other departments when needed, and most importantly, he has embraced the new drivers and coached them along the way emphasizing safety and respect for each other and the vital work that CFS performs each and every day. He has done all this while keeping his truck in tip-top shape, a source of genuine pride among our drivers."

Criteria for the honor include the following categories: 1). Attitude and Commitment, 2). Interpersonal Skills, 3) Work Performance and 4) Personal Traits. The monthly nominees must be full-time employees and nominated by co-workers and supervisors prior to review by local leadership. Safety remains one of the highest elements of performance. The awardee receives a \$100 gift card, a designated parking space for the month and life-long bragging rights.

The community can engage in recognizing excellent service by CFS/Meridian Waste team members through the Shout Out program (https://www.meridianwaste.com/our-company/testimonials/).





Photo 1 - Robert Taylor Photo 2 - Robert Taylor and Area President Rob Guidry

Customers can contact customer care at (804) 748-8324 or via email at CustomerCareRichmondVA@MeridianWaste.com

About Meridian Waste

Headquartered in Charlotte, NC., Meridian Waste is a company defined by its commitment to servicing its customers, caring for and engaging its employees, and generating financial value for its shareholders while delivering a clean and healthy community. The company's core waste business is centered on residential, commercial, and industrial non-hazardous waste collection and disposal. Currently, the company operates in., Richmond, Va., Blacksburg, Va., Augusta, Ga., Northeast Florida St. Louis, Mo and Knoxville, Tenn., servicing more than 114,000 residential, commercial, industrial and governmental customers. In addition to a fleet of commercial, residential, and roll-off trucks, the company operates one transfer station, three recycling facilities, three municipal solid waste landfills and two C&D landfills in which 890,676 tons of waste are safely disposed annually. For more information, visit MeridianWaste.com.

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